

UB ENGINEERING LIMITED

Criteria of making payments to Non-Executive Directors

Sitting Fees

The Non -Executive Directors including Non- Executive Independent Directors are eligible for fixed amount of sitting fees for attending meeting of the Board of Directors and its Committees as allowed under the Companies Act 2013.

Reimbursement of expenses

All expenses incurred by the Board of Directors for attending the meetings and events of the Company are reimbursed at actuals.